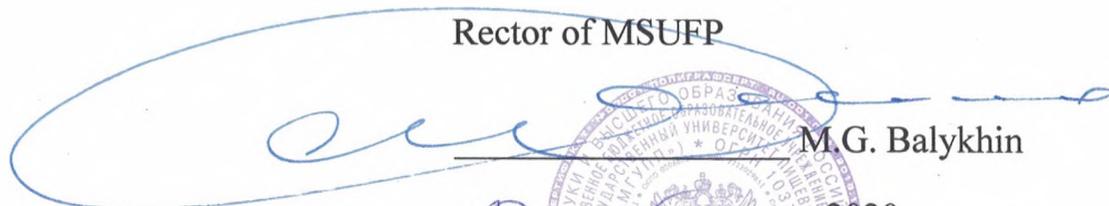


APPROVED

Rector of MSUFP



M.G. Balykhin

«20»



2020

PROVISION
for guaranteeing equivalent rights of employees
in outsourcing activities to third parties

1. GENERAL TERMS

1.1. This policy has been developed for implementation at the Moscow State University of Food Production (hereinafter - MSUFP, the University).

1.2. MSUFP makes a commitment to regulate guaranteeing equivalent rights of employees in outsourcing activities to third parties.

1.3. The University has developed a set of measures aimed at systematizing and structuring the rights of workers in outsourcing.

2. SET OF MEASURES

2.1. MSUFP outsourcing contracts for actual performance of tasks under a service contract are regulated by the University's Regulation on Procurement of 29.01.2019 and internal regulations.

2.2. When outsourcing activities to third parties, the University takes all appropriate measures to ensure the equivalent rights of employees on:

2.2.1. Compensations and benefits.

2.2.2. Labour regulations.

2.2.3. Enforcement of labour standards in accordance with the labour legislation of the Russian Federation.